



Strategic Planning AGENDA

Montclair Public Schools
Monday, December 11, 2023

- I. Welcome/Open the Meeting** **6:30 – 6:35**
Allison Silverstein, Board President
- II. Recap & Overview of Tonight's
Small Group Work** **6:35 – 6:50**
New Jersey School Boards Association
Charlene Peterson & Kelly Mitchell
- III. Small Group Work – Goal Statements** **6:50 – 7:40**
- Groups are divided by goal area
 - Using the input from Meetings 1 & 2, write a long-term goal statement and accompanying objectives for your goal area.
- IV. Large Group** **7:40 – 8:15**
- Sharing of Small Group Work
 - Wrap-up – What Happens Next

**Thank you for your time and input into the development of a strategic plan for the
Montclair Public Schools.**



	Writing a Goal Statement	Sample Goal Statement
To	Action verb: increase, develop, obtain, etc.	Create
What	What is it you will impact?	a safe and sustainable learning environment
So That	What the outcome will achieve for you.	equipped to meet 21 st century needs.

Sample: Create a safe and sustainable learning environment equipped to meet 21st century needs.

Sample Objectives:

- Upgrade facilities to be more energy and cost efficient.
- Increase internal and external security at all schools.
- Upgrade existing facilities to be more structurally modernized.
- Provide appropriate learning spaces.

GOAL AREAS:

- *Operations & Systems*
- *Staff Success*
- *Community Engagement and Communication*
- *Achievement for All*
- *Equitable, Safe, and Healthy Learning Environment*

Your Group's Goal Area:

Goal Statement	
Objective	
Objective	
Objective	
Objective	

Mission: The Montclair Public School District is dedicated to creating a culture of learning and continuous improvement that provides every child with a high quality, creative, innovative and challenging education, through a magnet system of integrated schools in which every school represents a strong, diverse and vibrant community of learners.

Vision: The Montclair Public Schools will cultivate and support our students to become high academic achievers, curious and creative thinkers, and socially adept young people who are prepared for college, careers, and livelihoods in the 21st century.